

राष्ट्रीय प्रौद्योगिकी संस्थान वारांगल
National Institute of Technology Warangal

Hanamkonda, Warangal-506004, Telangana

Senate Minutes



Meeting No.: 139
Date: 23rd December 2024
Time 17.00 hours
Venue: Senate Hall, NIT Warangal

Minutes of 139th Meeting of the Senate held on 23rd December 2024

Prof. Bidyadhar Subudhi, Chairman

Director, NIT Warangal

Prof. N.V. Umamahesh

Registrar (I/c), NIT Warangal

Members Present:

- | | |
|-----------------------------------|---------------------------------------|
| 1. Prof. A. Benerji Babu (MA) | 33 Prof. L. Anjaneyulu (EC) |
| 2 Prof. A. Sarath Babu (CH) | 34 Prof. M. Sailaja Kumari (EE) |
| 3 Prof. A. Veeresh Babu (ME) | 35 Prof. Mahesh Kumar Talari (MM) |
| 4 Prof. A. Venu Gopal (ME) | 36 Prof. N. Bheema Rao (EC) |
| 5 Prof. A. Venu Vinod (CH) | 37 Prof. N. Kishore Babu (MM) |
| 6 Prof. Arif Ali Baig Moghal (CE) | 38 Prof. N. Viswanathan (EE) |
| 7 Prof. B. Lakshmi (EC) | 39 Prof. N.V. Srikanth (EE) |
| 8 Prof. B. Sri Padmavati, UOH | 40 Prof. N.V. Umamahesh (CE) |
| 9 Prof. B.L. Narasimha Raju (EE) | 41 Prof. P. Abdul Azeem (PH) |
| 10 Prof. C. Vanitha (MM) | 42 Prof. P. Bangaru Babu (ME) |
| 11 Prof. C.S.R.K. Prasad (CE) | 43 Prof. P. Hari Krishna (CE) |
| 12 Prof. Ch. Sudhakar (CS) | 44 Prof. P. Hari Prasada Reddy (CE) |
| 13 Prof. Ch. Venkaiah (EE) | 45 Prof. P. Muthu (MA) |
| 14 Prof. D. Kasinath (CY) | 46 Prof. P. Ratish Kumar (CE) |
| 15 Prof. D. Ramaseshu (CE) | 47 Prof. P. Ravi Kumar (PE) |
| 16 Prof. D. Srinivasa Charya (MA) | 48 Prof. P. Sreehari Rao (EC) |
| 17 Prof. D. Vakula (EC) | 49 Prof. P. Sreenivasa Rao (BT) |
| 18 Prof. D.V.S.S. Siva Sarma (EE) | 50 Prof. P. Subhash Chandra Bose (ME) |
| 19 Prof. Debashis Dutta (MA) | 51 Prof. P. Syam Prasad (PH) |
| 20 Prof. Divi Haranath (PH) | 52 Prof. P. Venkata Sri Laxmi (CY) |
| 21 Prof. G. Amba Prasad Rao (ME) | 53 Prof. P. Venkata Suresh (CH) |
| 22 Prof. G. Rajesh Kumar (CE) | 54 Prof. P. Venkateswara Rao (CE) |
| 23 Prof. Hari Ponnamma Rani (MA) | 55 Prof. Pisipati Radha Krishna (CS) |
| 24 Prof. K. Anand Kishore (CH) | 56 Prof. Puli Ravi Kumar (ME) |
| 25 Prof. K. Kiran Kumar (ME) | 57 Prof. R. Narasimha Rao (ME) |
| 26 Prof. K. Madhavi (HS) | 58 Prof. R. Padmavathy (CS) |
| 27 Prof. K. Madhu Murthy (ME) | 59 Prof. R. S. Selvaraj (MA) |
| 28 Prof. K. Narasimhulu (BT) | 60 Prof. R. Satish Babu (BT) |
| 29 Prof. K. Thangaraju (PH) | 61 Prof. R.B.V. Subrahmanyam (CS) |
| 30 Prof. K. Venkata Reddy (CE) | 62 Prof. Ravi Kumar Jatoth (EC) |
| 31 Prof. K.V. Sai Srinadh (ME) | 63 Prof. S. Ravichandra (CS) |
| 32 Prof. KNS Kasiviswanadham (MA) | 64 Prof. S. Venkateswara Rao (CE) |

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65	Prof. Sonawane Shirish Hari (CH)	72	Prof. V. Ramana Murthy (CE)
66	Prof. Sourabh Roy (PH)	73	Prof. V. Suresh Babu (ME)
67	Prof. Srikanth Korla (ME)	74	Prof. V. Venkata Mani (EC)
68	Prof. T. Kishore Kumar (EC)	75	Prof. Venkaiah Chowdary (CE)
69	Prof. T. Venkata Appa Rao (PH)	76	Prof. Venkatathri Narayanan (CY)
70	Prof. V. Hari Kumar (ME)	77	Prof. Y. Ravi Kumar (ME)
71	Prof. V. Rajesh Khana Raju (ME)		

Special Invitees:

1	Prof. B. Rama Raju (Head, BT)	6	Prof. D. Bhargavi (AD-PG)
2	Prof. M. Raja Viswanadhan (Head, HS)	7	Prof. KVR Ravi Shankar (AD-PhD)
3	Prof. S. Vidyasagar, (Head, CH)	8	Prof. Karthik B (Chair, Accreditation Committee)
4	Prof. Santhosh P. (Head, CY)	9	Prof. Syed Ismail (AD-UG)
5	Prof. Sunitha G (Head, MS)	10	Sri. V. Upendar (AR, Academic)

The following members could not attend the meeting:

1	Prof. Adepu Kumar (ME)	18	Prof. N. Narasaiah (MM)
2	Prof. Amit Prashant, IIT GN	19	Prof. N. Selvaraj (ME)
3	Prof. Arif Ali Baig Moghal (CE)	20	Prof. NVSN Sarma (EC)
4	Prof. Ashok K. Pradhan, IIT KGP	21	Prof. P. Ramlal (MS)
5	Prof. Asit Kumar Khanra (MM)	22	Prof. P. Vamsi Krishna (ME)
6	Prof. B. Sathish Ben (ME)	23	Prof. Rashmi Ranjan Rout (CS)
7	Prof. Bhagwan K. Murthy (EE)	24	Prof. S. Anuradha (EC)
8	Prof. C.S.P. Rao (ME)	25	Prof. S. Srinath (CH)
9	Prof. D. Jayakrishna (ME)	26	Prof. S. Srinivasa Rao (EE)
10	Prof. G. Nagasrinivasulu (ME)	27	Prof. S. Srinivasa Rao (ME)
11	Prof. G.V.S. Nageswara Rao (MM)	28	Prof. T.D. Gunneswara Rao (CE)
12	Prof. J.V. Ramana Murthy (MA)	29	Prof. V.P. Chandra Mohan (ME)
13	Prof. K. Ramesh (CS)	30	Prof. V.T. Somasekhar (EE)
14	Prof. K.V. Gobi (CY)	31	Prof. Vangapandu Rama Devi (MS)
15	Prof. L. Krishnanand (ME)	32	Prof. Velagapudi Vasu (ME)
16	Prof. M. Chandrasekhar (CE)	33	Prof. Vishnu Shanker (CY)
17	Prof. M. Joseph Davidson (ME)		

Leave of absence was approved for all the members who could not attend.

The Chairman, Senate welcomed all the Senators.

Part-A [In the presence of Student Representatives]

2024-139-Senate-01	Item Related to Student Activities
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Ms. P. M. Pooja (Roll No. 22PHR1R03), a Full time Institute fellow in the Department of Physics has made a request to permit her to discontinuing in the PhD program. She did not register for the last two semesters.

The Senate approved the cancellation of admission of Ms. P.M. Pooja.

PART-B [Without the presence of the Student Representatives]

2024-139-Senate-02	Action Taken report on the decisions taken in 138th Senate meeting
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2024-138-Senate-01	None	--
2024-138-Senate-03	Confirmation of the minutes of 137 th Senate meetings	The minutes of 137 th Senate meeting confirmed by the Senate has been uploaded on the Institute website.
2024-138-Senate-04	The proposal of the Department of EC to offer two new electives has been approved by the Chairman, Senate.	The Department was allowed to float the new electives.
2024-138-Senate-05	Results of Ph.D. Viva Voce Examination	Noted
2024-138-Senate-06	List of Grandaunds for the 22 nd Convocation	22 nd Convocation was successfully conducted. A total number of ~1440 students received their degrees.
2024-138-Senate-07	Senate protocol	The revised Senate protocol will be placed in the 140 th Senate.
2024-138-Senate-08	Processing of results	The approved guidelines have been circulated to all faculty for compliance from this semester.
2024-138-Senate-09	Guidelines for offering e-Masters, Certificate and Executive Programs	Noted.
2024-138-Senate-10	Guidelines for Change of Supervisor	The guidelines proposed by RPEC will be placed in 140 th Senate.
2024-138-Senate-11	BSc Exit Degree	The exit degrees have been issued accordingly in the 22 nd Convocation.
2024-138-Senate-12	Academic Calendar for Spring Semester	The Academic Calendar approved by the Senate has been uploaded on the Institute website.
2024-138-Senate-13	Project work for B.Tech students who are deputed by CCPD/Department for semester internship in the 8 th semester.	The Departments were informed to allow the students to carry out project work/course work for equivalent credits.

The Senate noted the action taken reports.

2024-139-Senate-03	Confirmation of the minutes of 138th Senate meeting
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The minutes of the 138th meeting of the Senate were circulated to all the senators. The comments received from the Senators were incorporated.

The Senate confirmed the minutes of the 138th Senate Meeting.

2024-138-Senate-04	Items for Ratification
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- a) The applications received for the award of Best PhD Thesis for the year 2024, have been evaluated by the Senate Sub-Committee. After evaluation, the Committee recommended that Dr. Arun Kumar, CY may be awarded the Best PhD thesis for the year 2024. The recommendation of the Committee has been approved by the Chairman, Senate and Dr. Arun Kumar has been presented with the Gold Medal in the 22nd Convocation.
- b) The request of Mr. Challa Krishna Teja, Roll No. 721074, Research Scholar in the Department of Metallurgical and Materials Engineering for conversion from Full time to Part Time has been approved by the Chairman, Senate.
- c) Mr. Monex Sharma, Roll No. 719061, PhD Scholar in ME joined in July, 2019. He has been selected as an Associate Design Engineer at WCB Robotics India Private Limited, Hyderabad. The Doctoral Research Committee recommends to convert his PhD registration from Full-Time to Part-Time. Chairman, Senate has approved the conversion from Full Time to Part Time.

The Senate ratified the decisions of the Chairman, Senate.

- d) Ms. Korimi Prathyusha, Roll No. 21HSRER03, Full time Research Scholar of Humanities and Social Sciences has applied for conversion of PhD registration from Full Time to Part Time.

The Senate approved the conversion from Full Time to Part Time.

- e) Request of Prof. P. Ravikumar (ME) to include Dr. VV Pratibha Bharathi, Associate Professor, Department of Mechanical Engineering, Mahaveer Institute of Science & Technology as a co-supervisor for Mr. Chandrasekhar (Roll No. 24MER1P14), a Part Time Research Scholar working under his supervision.

The Senate advised the DSC of the Scholar to submit its recommendations with justification to the Chairman, Senate for consideration.

2024-139-Senate-05	Results of Ph.D. Viva Voce Examination
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The results of the following Ph.D. students who have been provisionally awarded degrees after 138th Senate meeting on approval of the Chairman, Senate is placed before the Senate for information.

PhD Results		
1	Ms. Kanakam Radhika	
	Department	PH
	Roll No.	717164
	Date of Viva-voce Examination	04.12.2024
	Foreign Examiner	Dr Juna Sathian, Northumbria University, UK
	Indian Examiner	Prof. Prem Pal, IIT Hyderabad
	Supervisor(s)	Prof. Abdul Azeem
	Thesis Title	Design and Analysis of Sequential and Non-Sequential Optical Systems for Laser Based Applications
2	Ms. Sweta	
	Department	MA
	Roll No.	720098
	Date of Viva-voce Examination	13.12.2024
	Foreign Examiner	Prof. Jitesh S. B. Gajjar, University of Manchester, UK
	Indian Examiner	Prof. PVS N Murthy, IIT, Kharagpur
	Supervisor(s)	Prof. J. Pranitha and Prof. Ch Ramreddy
	Thesis Title	Irreversibility Analysis of Convective Flows in Nanofluid with Melting Phenomenon
3	Mr. Kanchrana Madhu	
	Department	CY
	Roll No.	701968
	Date of Viva-voce Examination	17.12.2024
	Foreign Examiner	Dr. Venu Vangala, University of Bradford, UK
	Indian Examiner	Prof. G. Satyanarayana, IIT Hyderabad
	Supervisor(s)	Prof. B. Srinivas
	Thesis Title	Synthesis, In Vitro Anti-Cancer, Antitubercular Evaluation and In Silico Studies of Spiro Heterocyclic Compounds
4	Mr. Koppuravuri Ramabrahmam	
	Department	CE
	Roll No.	718013
	Date of Viva-voce Examination	20.12.2024
	Foreign Examiner	Dr. Tania Datta, Tennessee Tech., University
	Indian Examiner	Prof. D. Nagesh Kumar, IISc., Bangalore
	Supervisor(s)	Prof. K. Venkata Reddy
	Thesis Title	Optimal Water Resources Management of Tank Cascade System in Semi-Arid Region Under Changing Climate
5	Mr. Ramesh Babu Kota	
	Department	CE
	Roll No.	718010
	Date of Viva-voce Examination	23.12.2024
	Foreign Examiner	Dr. Ajay Singh Nagpure Princeton University

	Indian Examiner	Prof Praveen Kumar, IIT Roorkee
	Supervisor(s)	Prof. Arpan Mehar
	Thesis Title	Occupancy Time Analysis and Delay Estimation for Right-Turning Vehicles at Three-Legged Uncontrolled Intersection

The Senate noted the results of the Ph.D. students.

2024-139-Senate-06	Approval of Results of all Academic Programs for Autumn Semester of 2024.
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The results of all the UG and PG programs are placed before the Senate for consideration and approval. The Heads of the Departments presented the analysis of results to the Senate.

The Senate noted down the observations presented by the Dean (Academic) and all the Heads of the Departments. After detailed discussion, the Senate approved all the Autumn semester results of UG, PG and PhD programs. The deviations observed by the Senate have been referred back to the Departments for revision. The Senate suggested to re-evaluate the end semester answer scripts of the course, EE1203: Electrical Machines-1. After re-evaluated results of EE1203 submitted to the Chairman, Senate, the same will be published.

2024-139-Senate-7	Proposal to start a New Academic Department/Interdisciplinary Centre
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Prof. DVSS Siva Sarma, Chairman (New Program Committee) submitted the recommendations to the Chairman, Senate. The recommendations of the committee are given below:

Recommendations of the Committee

Item-1: Centre for Interdisciplinary Programs

Members felt that Institute can initiate formation of Centre for Interdisciplinary Programs, similar to the one existing in IIT Hyderabad. Centre can invite proposals for offering collaborative programs from members of different departments. For eg. X and Y departments/faculty together can come up offering a suitable program under this centre in collaboration with other departments. Committee recommends to the Senate to approve the formation of Centre for Interdisciplinary Programs.

Item-2: Creating a new department for MCA/B.Tech (Maths& Computing)

Committee recommends that a new Department of Computational Engineering similar to the one existing in IITH can be formed in the Institute to offer suitable programs under its umbrella.

Item-3: Update on e-masters programs

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In view of the recent approval in the Senate about the Masters Programs, this centre plays a role in offering e-Masters programs of interdisciplinary in nature.

Item-4: Interdisciplinary program of MM with Mechanical Engineering

In lieu of seats of PG programs being vacant in MM, Head, MM is requested explore the possibilities to offer Inter disciplinary programs in collaboration with the other departments.

The Senate discussed the recommendations and in principle agreed to accord approval to start a new Academic Department namely Department of Computations and Data Sciences and suggested that B.Tech (Mathematics and Computing) and MCA degrees may be offered by this new Department. Further the Senate approved the proposal of starting an inter-disciplinary namely Centre for Materials and Manufacturing in order to offer a Joint M.Tech program on Materials involving the Departments of ME, MM and Physics. To start with this, inter-disciplinary program may be entrusted to Department of Mechanical Engineering.

2024-139-Senate-8	Modalities for 6 months internship followed by performance based placement offers for B.Tech students
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A committee was constituted by the Chairman, Senate for preparing the modalities for 6 months internship followed by performance based placement offers for B.Tech students. The Committee has submitted its recommendations to the Chairman, Senate. The recommendations of the Committee are given in Annexure-1.

After a lot of deliberations the Senate approved the recommendations of the Committee.

2024-139-Senate-9	Academic Calendar for BSc. Bed. for Spring Semester of 2024
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The Academic Calendar for the 4th Semester students of BSc. BEd. For the Spring Semester of 2024 is given below:



NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL
SPRING SEMESTER ACADEMIC CALENDAR: 2024-25 Jan-April 25
 II Yr BSc-BED Classes will commence from 9th January 2025

	C/W Commences		Mid /		Registration		Holidays
	Last Working Day		End Exams		Lab ES Exams		Compensatory C/W

SUN	MON	TUE	WED	THU	FRI	SAT
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Dec 29	Dec 30	Dec 31	Jan 1	Jan 2	Jan 3 Registration	Jan 4
Jan 5 (Week 01)	Jan 6 Registration	Jan 7	Jan 8	Jan 9 CW Commences	Jan 10	Jan 11
Jan 12 (Week 02)	Jan 13 (Extra Holiday)	Jan 14 Pongal	Jan 15	Jan 16 Senate Meeting	Jan 17	Jan 18 (Mon)
Jan 19 (Week 03)	Jan 20	Jan 21	Jan 22	Jan 23	Jan 24	Jan 25 (Tue)
Jan 26 Republic day (Week 04)	Jan 27	Jan 28	Jan 29	Jan 30	Jan 31	Feb 1
Feb 2 (Week 05)	Feb 3	Feb 4	Feb 5	Feb 6	Feb 7 1 st CRC Meeting	Feb 8
Feb 9 (Week 06)	Feb 10	Feb 11	Feb 12	Feb 13	Feb 14	Feb 15
Feb 16 (Week 07)	Feb 17	Feb 18	Feb 19	Feb 20	Feb 21 Inter-NIT Tournaments	Feb 22 Inter- NIT Tournaments
Feb 23 (Week 08)	Feb 24	Feb 25	Feb 26	Feb 27	Feb 28 Spring Spree	Mar 1 Spring Spree
Mar 2 (Week 09)	Mar 3	Mar 4	Mar 5	Mar 6	Mar 7 Research Scholar's Confluence	Mar 8 Student-Innovation competition
Mar 9 (Week 10)	Mar 10	Mar 11 2 nd CRC Meeting	Mar 12	Mar 13	Mar 14 Holi	Mar 15
Mar 16 (Week 11)	Mar 17	Mar 18	Mar 19	Mar 20	Mar 21	Mar 22 (Mon)
Mar 23 (Week 12)	Mar 24	Mar 25	Mar 26	Mar 27	Mar 28 SS compensation	Mar 29 (Fri)
Mar 30 (Week 13)	Mar 31 Eid-ul-Fitar	Apr 1 Ayodhan	Apr 2	Apr 3 (FRI)	Apr 4	Apr 5 (Mon)
Apr 6 (Week 14)	Apr 7	Apr 8	Apr 9 Lab ES Exam	Apr 10 Mahavir Jayanthi	Apr 11 Lab ES Exam	Apr 12 (Thu)
Apr 13 (Week 15)	Apr 14 Ambedkar's B'day	Apr 15 Last Working Day	Apr 16 Theory ES Exam	Apr 17 Theory ES Exam	Apr 18 Good Friday	Apr 19 Theory ES Exam
Apr 20 (Week 17)	Apr 21 Theory ES Exam	Apr 22 Theory ES Exam	Apr 23 Theory ES Exam	Apr 24	Apr 25 Verifi. of Exam Scripts	Apr 26
Apr 27	Apr 28 Verifi. of Exam Scripts	Apr 29	April 30 DAC meeting	May 01	May 02 Subm. of Gr. to Exam Sec	May 03
May 04	May 05	May 06	May 07	May 08	May 9 Senate Meeting	May 10
May 11	May 12 Buddha Purnima	May 13 Publication of results	May 14	May 15 Reg. Summer courses	May 16 Reg. Summer courses	May 17
May 18	May 19 CW - Summer classes	May 20	May 21	May 22	May 23	May 24
May 25	May 26	May 27	May 28	May 29	May 30	May 31

MAJOR ACTIVITIES OF THE ACADEMIC CALENDAR, EVEN
SEMESTER OF AY: 2024-25

S. No.	Activity	Dates
1.	Payment of Fee and Online Registration	3-6, Jan 2025
2.	Commencement of Class work	9 Jan 2025
3.	Last date for Payment of fee with fine	10 Jan 2025

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4.	1 st CRC Meeting	7 Feb 2025
5.	Senate Meeting	16 Jan 2025
6.	Spring Spree	28/2/2025 to 1/3/2025
7.	Inter-NIT Tournament	21-23, Feb 2025
8.	Research Scholars' Confluence	7 Mar 2025
9.	Student Innovation Competition	8 Mar 2025
10.	2 nd CRC Meeting	11 Mar 2025
11.	Ayodhan (Annual Sports Day)	1 April 2025
12.	Last Working Day	15 April 2025
13.	End Semester Examinations	16-22, April 2025
14.	Verification of End Semester Answer Scripts by students	25-28, April 2025
15.	Summer Vacation to Students	26/04/2025 to 13/07/2025
16.	Senate Meeting	9 May 2025
17.	Summer Vacation for Faculty	13/05/2025 to 4/07/2025
18.	Publication of Results	13 May 2025
19.	Registration for Summer Courses	15-16, May 2025
20.	Commencement of Summer Courses	19 May 2025
21.	Commencement of Autumn Semester Classwork	14 July 2025


The Senate approved the proposed Academic Calendar.

2024-139-Senate-10	Modifications in the PhD regulations
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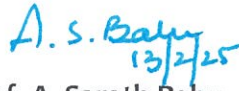
- a) In the 71st meeting of the Senate, it was decided that there should not be minimum one month gap between the submission of synopsis and PhD thesis submission. However it is realized that instead of minimum time requirement, a maximum time of three months shall be specified.
- b) For the Scholar to claim a paper publication from the thesis towards the requirement, his/her name should be present as the first author and the Supervisor(s) as the other authors.

The Senate advised the Dean (Academic) to incorporate these two modifications in the PhD regulations of 2021 and 2024.

The meeting ended with thanks to the Chair.


Prof. N. V. Umamahesh
Registrar (I/c) & Secretary


Prof. Bidyadhar Subudhi
Director & Chairman


Prof. A. Sarath Babu
Dean, Academic

No. NITW/CCPD/2024/

Date: 11.12.2024.

RECOMMENDATIONS OF THE INTERSHIP COMMITTEE:

Subject: 3-Month Internships Followed by Performance-based Placement Offers for B. Tech students for the academic year 2024 – 2025 - regarding.

The members of the Internship committee have met in the office of CCPD on 11th December 2024 at 3 pm and discussed about the Performance based internships and the following recommendations were made.

Introduction

The team of Centre for Career Planning and Development (CCPD), NIT Warangal, propose an update to the current placement policy to allow B. Tech students to be eligible for 3 months Internship with Performance based FTE(Full Time Employment). This proposal aims to provide students with more opportunities in the highly competitive job market while ensuring fair and transparent participation in the placement process.

Proposed PPO based placement offer:

It is proposed that B.Tech students should be permitted to sit for 3-month internship opportunities with performance-based Full-Time Employment (FTE) offers. The students who secured these 3 months intern with performance based Full time employment will be allowed to participate only in drives of companies offering only Full Time Offers lateron.

Advantages:

1. Increased Employment Opportunities:

Students will have the chance to secure an internship, prove their skills during the internship period, and potentially earn a PPO based FTE. For the current academic year, this procedure can be allowed as the requirement in outside year hiring needs throughout the market have decreased considerably and in such circumstances, the companies hire the graduates very cautiously and prefer Performance based FTE.

2. Skill Development:

A 3-month internship allows students to gain in-depth knowledge of industry practices in which they are working, fostering skill development that would otherwise not be possible through a shorter internship or academic projects.

Disadvantages and Mitigating Measures:

1. Loss of Full-Time Offer Slots:

- There is a potential risk of a student securing both a 3-month internship and a full-time job offer. If after completing the internship, the student is awarded a full-time position, they may choose the offer with the higher CTC, resulting in the rejection of one offer (which is generally the inferior one i.e., PPO based FTE offer).
- Such rejections can harm the college's relationship with the companies, eroding trust and credibility, as students may fail to honor the commitments made during the placement process.

- **Mitigation:** We suggest companies provide a waitlist candidates for both full-time / PPO based job offers. If a student chooses one among the two, the next waitlisted candidate in the rejected company list can avail of the opportunity, minimizing the impact on company relations.

2. Companies Favoring 3-Month Internship plus performance-based FTE Offers Only

- Some companies might prefer to offer only 3-month internships with performance-based FTE offer as this could be more cost-effective for them, resulting in fewer full-time job offers.
- **Mitigation:** To ensure balance, prime placement slots upto March 2025 will be reserved for companies offering guaranteed full-time offers. Starting from 15th March 2025, the companies offering only 3-month internships with performance based FTE will be permitted to recruit. This approach will encourage companies to offer internships with full-time offers to capture the cream at the institute.

Conditions to have PPO based offers (through CPNF)

1. The minimum CTC should be around 15 Lakhs (The Average CTC for the last year)
2. The Internship amount has to be atleast 30,000 to 35,000/- per month
3. The company should confirm the percentage of retention (atleast 80%)
4. The companies should not restrict on the CGPA, except backlog cases
5. Maximum and minimum cap on the Internships are 20 and 5.
6. Allowance should be given to take care of the Project work and semester examinations as per Institute Academic Calender.

The companies who opt for Internships with PPO's will be allowed only in the third week of March 2025, thereby giving 3 months for the performance evaluation of the selected interns. The company must inform the institute about the selection status through email by the end of 3 months period.

Conclusion:

The proposed changes aim to provide students with a broader set of opportunities and align our placement process with evolving industry trends. This would not only improve the employability of our students but also help maintain strong relationships with companies by balancing internship and full-time offers.

We kindly request the administration/senate to consider this proposal for approval, as it will enhance the placement prospects for students and adapt our processes to meet industry expectations.

Thank you for your consideration.

Members

1. Prof P. Hari Krishna



2. Prof Davidson



3. Prof P. Srihari Rao



4. Prof Y. Ravi Kumar



5. Prof B. Rama Raju



6. Prof Syed Ismail

