



NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL
(Ministry of Education, Govt of India)
WARANGAL – 506 004 (Telangana State)

Recruitment Advt. No. 03/2025 dated 28.08.2025

**“NIT WARANGAL STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE
AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY”**

DATE OF PUBLICATION: 28.08.2025

OPENING OF ONLINE APPLICATION PORTAL: 29.08.2025 @ 6.00 pm onwards

CLOSING OF ONLINE APPLICATION PORTAL: 28.09.2025 @ 23.59 hrs.

Online applications are invited from eligible Indian Citizens to fill up the following posts through Deputation (Incl. Short Term Contract) basis. Eligible candidates can apply through the online recruitment portal available at: <https://nitw.ac.in/Careers/>

S. No.	Post	Group	Pay Level	No. of posts	Method of Recruitment
1.	Superintending Engineer	A	13	01	Deputation (ISTC)
ISTC: Including Short Term Contract- is a form of deputation where officers from non-Government bodies e.g. universities, research institutions, public sector undertakings for teaching, research, scientific and technical post(s) applies to the Institute posts. When selected and appointed on short term contract, at the end of the specified period, he/ she will have to revert to the parent cadre.					
Post Code	NITW/3/25/Superintending Engineer				
Emoluments	Minimum pay of Rs. 1,23,100/- in Level 13 of the 7 th central pay matrix + DA + allowances as admissible for Central Government Employees posted in Warangal/ Hanamkonda. Pay and other terms and conditions governing deputation/ foreign service will be regulated as provided by the Department of Personnel & Training read with the First Statutes of NITs, as amended from time to time.				
Vacancies & Reservations	01, Reservation not applicable				
Method of Recruitment	Deputation (including Short Term Contract)				
Age Limit	56 years				
Essential Educational Qualifications & Experience	<u>Deputation (including Short Term Contract):</u> Officers of the Central PWD / State Govts or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance / reputed organization: <u>Experience:</u> a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent. OR 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU/ Semi-Govt./ PSU/Statutory or Autonomous organization / University / Institution of national importance /				

	reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent. AND b) B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute. <u>Desirable:</u> i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/ other relevant software ii) Proven track record of handling projects / consultancy in organization of repute iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, designing and estimation, construction management etc., as relevant to his specialization.
Method of Selection	Selection from among the shortlisted candidates will be done based on the performance in the interview. However, if required, the Institute reserves the right to conduct an objective/ skill test before interview for further shortlisting the candidates.

GENERAL INSTRUCTIONS

I)	RELAXATION IN UPPER AGE LIMIT: 1. Not applicable for post on Deputation basis. <u>NOTE:</u>ONLY SSC/ X-STANDARD / MATRICULATION CERTIFICATE/ BIRTH CERTIFICATE ISSUED BY APPROPRIATE GOVERNMENT AUTHORITY WILL BE ACCEPTED AS THE PROOF OF DATE OF BIRTH.
II)	APPLICATION FEE: i) Non-refundable Application Fee of Rs. 1000/- for UR/ OBC/ EWS candidates payable through the online recruitment portal. ii) No fee will be charged for SC/ST/PwD/Women candidates. iii) Failing to remit fee in case of applicable category candidates as per the instructions will render rejection of the application. Fee once paid shall not be refunded under any circumstances.
III)	OTHER CONDITIONS: 1. Before applying, the candidate should ensure that he/she fulfills all the eligibility conditions mentioned in the advertisement. Candidates should ensure that they fill in the correct information. The candidate would be admitted to various stages of the recruitment process based on the information furnished by the candidate in his/her application. Only a summary scrutiny of the application would be made before the final stage of the recruitment process and detailed scrutiny of the eligibility of the candidate would be done only at the final stage of the recruitment process. As such, the candidature of the applicant shall remain provisional till detailed scrutiny is undertaken and the candidate is found eligible in all respects. NITW would be at liberty to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post or if it comes to its notice at any stage. The decision of NITW with regard to eligibility of the candidate shall be final. The mere fact that a call letter has been issued to the candidate

	and allowed to appear in the written test/ interview or offered the post or allowed to join, will not imply that his/her candidature has been finally cleared or that entries made by the candidate in his/her application have been accepted as true and correct. 2. NITW reserves the right not to fill up any post or even to cancel/restrict/modify/alter the whole process of recruitment without issuing any further notice or assigning any reason thereof. 3. Candidates empaneled under waitlist will be offered appointment only if the selected candidate in the select list does not join or ceases to be in employment within one year. The validity of operation of waitlist will be one year from the date of preparation of the select panel or after notifying any such recruitment, whichever is earlier. 4. The eligibility criteria, including the age, educational qualifications and period of experience, as prescribed in the advertisement will be determined with reference to the last date of receipt of application. 5. Regulation of terms and conditions governing Deputation (ISTC) will be considered as provided by the Department of Personnel & Training read with the NITSER Act & Statutes of NITs, as amended from time to time. 6. In case the Universities/Board, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by that University/Board. In the absence of the same, the candidature will not be considered. 7. Appointment to the post is subject to being found medically fit by the Competent Authority. 8. In addition to the Pay and allowances as applicable to the employees posted in the Institute, they would be entitled to the following facilities as per prevailing rules: a) Reimbursement of Children Education Allowance as per Central Government Rules b) Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals for OP/IP for them and their dependent family members. c) Suitable institute residential accommodation in the campus, subject to availability. d) Leave Travel Concession as per Central Government Rules 9. The competent authority/screening committees of NITW reserve all the rights to set higher standards & parameters, to shortlist the candidates, which may include but not limited to highest qualification prescribed in the Recruitment Rules, desirable/preferable qualifications and/or experience, higher grade / percentage of marks in academia, and other requirements mentioned in the notification/recruitment rules.
IV)	CANCELLATION OF THE CANDIDATURE Candidates are cautioned not to furnish any incomplete, false or misleading information or submit any document which is defective, forged or fabricated or otherwise not admissible or claim fraudulently EWS/SC/ST/ OBC/Persons with Benchmark Disability (Divyangjan)/Ex-Servicemen status etc. or resort to any type of malpractice during the selection process. Notwithstanding verification of original documents during various stages of the selection process, if any case of illegality is detected at any stage of the selection process or later on, this Institute reserves the right to cancel candidature or selection apart from taking other appropriate legal actions.

V)	HOW TO APPLY ONLINE: 1. Facility for submission of online application will be available from 29-08-2025 at 06:00 pm to 28-09-2025 23:59 pm on website of NITW i.e. https://nitw.ac.in/Careers/. 2. Applications will be accepted only through online mode. Only one application should be submitted for one post. Application fee should be remitted for each post applied. 3. Applying for Deputation (ISTC) method: Upon submission of online application, self-attested hard copy of the application should be routed through proper channel, so as to reach the “Registrar, National Institute of Technology, Warangal – 506004” within 30 days from the date of closing of online applications, accompanied by the following documents: i) Certified copies of APARs for the last 05 years duly attested on each page by an officer not below the rank of Under Secretary or equivalent; ii) Vigilance clearance certificate; iii) No Objection certificate. The online application will be treated as advance copy only. In the event of non-receipt of hard copy of the application through proper channel within the stipulated period, candidature will be considered provisionally if No Objection Certificate is provided by that time along with an undertaking that he shall arrange for the above documents at the time of interview, failing which the candidature will be treated as cancelled and no further correspondence will be entertained in this regard. 4. Candidate should read the instructions in the advertisement and online application form carefully before making any entry or selecting any option. 5. Before filling application form, candidates should keep ready necessary documents/ certificates required. Candidate is required to fill up personal details and details of post applied for etc. and upload recently taken front facing passport size photograph. 6. A valid e-mail ID and Mobile Number is mandatory for submitting application online and email ID should be kept active till the declaration of results. The Institute will send call letter for interview to the registered e-mail ID. No correspondence will be sent through post/courier. 7. Date, Time, Venue for various stages examination will be intimated through Website/Admit Card/call letter only. 8. The candidate must ensure that their photo and signature is clearly visible in preview at the time of filling application in online mode. If photo/signature displayed is small or not visible in preview on website, that means photo/signature is not as per the required format and in that case the application will be rejected. Therefore, candidates must ensure that photo and signature are clearly visible. 9. <u>Instruction for uploading Photo and Signature:</u> Photo: Image should be of size 165 x 125 pixels in jpg/jpeg format and should not exceed 50 KB with name and date at the bottom of the photograph. Signature: Image should be of size 80 x 125 pixels in jpg/jpeg format and should not exceed 20 KB 10. For technical support regarding online application portal, the candidates can email to: recruit@nitw.ac.in 11. For any administrative support, candidates may email to: recruit_admn@nitw.ac.in. Frivolous correspondence shall not be entertained.
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	12. Before clicking the submit button, the candidate is advised to check that all the details filled in are correct. Candidate may also ensure that name, date of birth, etc. are entered correctly in the application form as per Secondary School Certificate (SSC). Any incorrect information may disqualify candidature. After final submission of application, no request for change/correction in any of the information in the application form shall be entertained under any circumstances. 13. After submitting the online application form, candidates are required to take print/ save copy of the online application form and preserve it till the certificate verification/all the selection process is completed.
VI)	At the time of certificate verification, on the informed date, candidates must bring hard copy of Online application form along with original and one set of photocopy of self-attested of the following documents: 1. Educational qualifications and technical qualifications (supported by appropriate mark sheets) starting from (SSC) / X standard onwards. 2. Date of birth/Proof of age. 3. No Objection Certificate in case of employees working under Central/State Government, Public Sector Undertakings/Statutory/Autonomous Bodies, etc. 4. Experience certificates (if applicable). 5. Proof to the effect that they have been affected by 1984 riots, (if applicable). 6. Ex-Servicemen Certificate (if applicable). 7. Any other certificate in respect of claims made in the application form. In addition to the above, candidates shortlisted for appearing selection process in respect of posts on deputation basis shall submit the documents as referred to at Para V (3) above. <u>Note: NITW is not responsible for any discrepancy in submitting details through online application. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant in the Application Form will be taken as final and further processing of the application will be based on these particulars only. Frivolous representation/clarification made through any correspondence without reading the instructions given in the advertisement thoroughly will not be entertained.</u> WARNING: Applications which are not in conformity with the requirement will be rejected. Merely fulfilling of requirements as laid down in the advertisement does not qualify a candidate for consideration. No correspondence will be entertained with candidates not selected for appointment.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

SELECTIONS IN THIS INSTITUTE ARE MADE PURELY ON MERIT AND CANDIDATES ARE STRONGLY ADVISED NOT TO PAY MONEY TO ANY PERSON ASSURING OF EMPLOYMENT AND NOT TO BRING ANY INDIVIDUAL/POLITICAL INFLUENCE. CANDIDATES ARE ADVISED TO INFORM THE DETAILS OF ANY PERSON APPROACHING THEM IN THIS REGARD TO THIS OFFICE FOR TAKING STERN ACTION.

ANY LEGAL DISPUTE ARISING OUT OF THIS ADVERTISEMENT OR THIS RECRUITMENT IS SUBJECT TO THE JURISDICTION OF WARANGAL/HYDERABAD.

**REGISTRAR
NIT Warangal**